## **Diversity and Inclusion in Community Service**

Policy Title	Diversity and Inclusion in Community Service
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**Policy:** The university is committed to promoting diversity and inclusion in all aspects of its community service and outreach programs. This commitment ensures equal access to opportunities and resources for all segments of the community, regardless of their cultural, social, economic backgrounds, or any form of discrimination.

## **Objectives:**

- Provide educational opportunities and services to the community in a fair and equitable manner without discrimination or privilege to specific individuals or groups.
- Support the development of the local community by delivering educational, cultural, and social projects and programs that meet community needs and contribute to its development.
- Encourage constructive communication between university members and the local community to understand community needs and ensure that efforts and resources are directed based on those needs.

**Responsibility for Implementation:** Student Affairs Deanship, Deans, Heads of Academic Departments, Faculty Members, and Staff.

## **Procedures:**

- Establish a dedicated task force responsible for the implementation of the Diversity and Inclusion in Community Service policy.
- Develop an action plan that defines the specific goals and activities required to implement the Diversity and Inclusion policy. This plan should include resource allocation and timeline specifications.
- Conduct an assessment of the needs of the local community and identify the groups or categories that require special support.
- Develop programs and projects that serve diverse groups of students and the local community. These programs may include educational, informational, and service activities.

• Implement activities, programs, and projects in collaboration with the community.

## **Related Forms:**

- Team Formation Model for Implementing the Diversity and Inclusion in Community Service Policy.
- Action Plan Model for Implementing the Diversity and Inclusion in Community Service Policy.
- Model for Assessing the Needs of the Local Community.
- Model for Developing Programs and Projects for Diversity and Inclusion.
- Model for Implementing Activities, Programs, and Projects.